Arts Sector – Performing Arts Venues and Producing Organizations

The Performing Arts Work Group recommends that all venues and production companies review and adopt, as appropriate, the mitigations outlined in the Event Safety Alliance Reopening Guide and the Performing Arts Center Consortium Guide to Reopening Theatrical Venues.

General Guidance to Protect Employees and Customers:

1. Review and follow the Universal Guidelines for All New Hampshire Employers and Employees.
2. If serving food, provide ServSafe COVID-19 training or similar training to all employees.
3. If serving retail (e.g., artist merchandise) follow NH Retail Guidelines.
4. Review and follow CDC guidance for businesses and employers.
5. Review and follow CDC guidance for cleaning and disinfection.
6. Staff (including volunteers, contractors, and performers) must wear face coverings over their noses and mouths while at work within the facility, except during performances when cloth face coverings would be prohibitive for performers. This includes wearing cloth face coverings when in common areas, outdoors when other are in close proximity, and in shared staff areas (e.g. offices and break rooms).
   a. Provide training on cloth face coverings based on CDC guidance for Use of Cloth Face Coverings.
   b. People wearing face coverings must not touch their eyes, noses, mouths, or faces, or adjust their face coverings without first sanitizing their hands. After touching faces or adjusting face coverings, their hands must be sanitized.
7. All customers should wear face coverings when entering and exiting the facility, waiting in lines, buying tickets or food/drink, and transiting to/from the auditorium/theater and to/from the restrooms when social distancing is difficult to maintain. Face coverings are not required when seated and watching the performance in an appropriately physically distanced theater.
8. Alcohol-based hand sanitizer must be made readily available and must be placed throughout the facility, including at entryways to the facility, at ticket counters, in food and beverage locations, outside of theaters, in hallways, and at exits. Hand sanitizer must also be provided in non-public settings such as work areas, offices, and break areas.
9. Commonly touched surfaces, work areas, restrooms, and public areas should be frequently cleaned and disinfected according to CDC guidance at a minimum every 2 hours and at the end of each shift.
10. Staff, volunteers, performers, and customers should maintain a distance of at least 6 feet from others at all times. Processes should be built into operations that promote and maintain physical distancing between staff and customers, including at ticketing, food service areas, restrooms, waiting in lines, etc.
11. Assign dedicated staff (i.e. a safety officer) to monitor and ensure compliance with social distancing, hand hygiene, cloth face covering use, and other protective actions.

**Employee, Volunteer, and Performer Guidance:**

1. Staff, volunteers, and performers must be provided with education and training around safe practices as they relate to physical distancing, use of cloth face coverings, hand hygiene, sanitation (cleaning and disinfection policies), and illness policies outlined in the *Universal Guidance* and this guidance document.

2. Staff, volunteers, and performers must be screened (questioned about) symptoms and risk factors for COVID-19 before each shift as outlined in the Universal Guidelines and the *COVID-19 employee travel, screening, and exclusion guidance*. Staff with any symptoms or identified risk factors shall not be allowed to work, perform, or remain at the facility.

3. Require all staff, volunteers, and performers to report any symptoms of COVID-19 or close contact to a person with COVID-19 to a supervisor.

4. People must work at least 6 feet apart at all times and must maintain at least 6 feet of distance with customers.

5. Shared equipment shall be cleaned and disinfected after each use.

6. Employees should frequently practice hand hygiene throughout the day, including upon arrival at the facility, before and after going to the bathroom, before and after touching their face masks or face coverings, before and after eating, before and after food service, and prior to leaving the facility for the day.

**Consumer Guidance:**

1. All facilities should have a communication plan to educate customers prior to their visits about the health and safety practices at the theater and what the customers need to be aware of when they arrive. Such communication plans shall include, but not be limited to, online methods (e.g., website, social media sites), email, other electronic communication, such as reservations or confirmations, and print mailings to the customers.

2. Customers shall be asked the following questions at check-in (verbally or by asking customer to review provided information/questions and attest that answers are “no”):
   a. Have you been in close contact with someone who is suspected or confirmed to have had COVID-19 in the last 14 days? *(NOTE: Healthcare workers caring for COVID-19 patients while wearing appropriate personal protective equipment should answer “no” to this question)*
   b. Have you had a fever or felt feverish in the last 72 hours?
   c. Are you experiencing any respiratory symptoms, including a runny nose, sore throat, cough, or difficulty breathing?
d. Are you experiencing any new muscle aches, significant tiredness, or chills?
e. Have you had any new changes in your sense of taste or smell?
f. Have you traveled in the past 14 days either:
   i. Internationally (outside the U.S.),
   ii. By cruise ship, or
   iii. Domestically (within the U.S.) outside of NH, VT, or ME on public transportation (e.g., bus, train, plane, etc.)?
g. Customers shall be told: If you answered “yes” to any of these questions, please do not put our employees and other customers at risk and come back another day when you feel better. Any ticket price will be refunded.

3. Signage must additionally be prominently posted at the entrance informing customers about the symptoms of COVID-19 and customers should be reminded:
   a. Remain home if experiencing symptoms of COVID-19 (list common symptoms of COVID-19); and
   b. Keep a safe distance of at least 6 feet from other people visiting the facility at all times; and
   c. Practice frequent hand hygiene/washing; and
   d. Wear cloth face coverings over their mouths and nose to protect others when in public locations and social distancing is difficult to maintain.

**Business Process Guidance:**

1. Admissions should be limited to 50% occupancy, or to the number of people where at least 6 feet of physical distancing is able to be consistently maintained between people or groups of close household contacts when seated in the auditorium, whichever number is lower.
2. Customers should be encouraged to pre-purchase admission tickets prior to arrival. It is recommended that customers be given a timeframe to enter the venue and go through ticketing to be seated in order to avoid congregating and waiting.
3. Performances should be staggered to allow enough time between performances for all customers to exit without congregation in hallways or at exits, enhanced cleaning and disinfection to occur, and new customers to arrive.
4. Venues must develop a process for seating customers in auditoriums so that customers not part of the same household group are seated at least 6 feet apart from others. This includes maintaining at least 6 feet of distance side-to-side and front-to-back in the auditorium.
5. Facilities should develop a seating plan for which customers can reserve spots ahead of time and which is adjustable to the size of the booking party allowing couples and small groups to sit together while maintaining at least 6 feet of distance from other individuals/groups.
6. Each performance should have attendants monitor seating to ensure appropriate physical spacing between groups or individuals.
7. If serving food and beverages, follow applicable food service guidance. Additionally, food and beverage service should only be served upon entry to the facility before seating and not after seating in order to minimize people leaving and returning to the theater and coming into close contact with others.

8. Intermissions should be avoided to prevent congregating and close contact with others. If food and beverage is served, follow food service guidance. Individually wrapped or grab and go concessions are allowed, follow applicable retail guidance.

9. Exiting of the auditorium after a showing should occur in an orderly fashion so that people sitting in the middle of a row or furthest away from exits should wait for others in front to exit so that people are not coming in close contact with others.

10. Physical barriers (e.g., plastic or Plexiglas shields) should be placed between staff and customers at ticketing and food service counters.

11. Separate and clearly designated entrances and exits should be established to facilitate physical distancing between arriving/exiting customers.

12. Congregating in the lobby and waiting lines should be avoided or minimized. Facilities must ensure all areas that create waiting lines have clear demarcations that space customers at least 6 feet apart.

13. Lobby tables and seating should be removed, except as needed for ADA compliance.

14. Alcohol-based hand sanitizer should be made readily available at the entrance to and within the auditorium, and customers should be asked to practice hand hygiene upon arrival to the facility and as entering the auditorium.

15. Seating and high touch areas should be cleaned and disinfected between each performance/showing.

16. In common areas (e.g., the lobby and restrooms), frequent cleaning and disinfection of commonly touched surfaces should be performed every 2 hours at a minimum, including door handles, faucets, counters, and other common touch points.

17. Clean and disinfect all front-of-house surfaces including door handles, screens, phones, pens, keyboards and other areas of hand contact every two hours, at a minimum.

18. Facilities should evaluate their buildings' ventilation systems to increase auditorium and overall building ventilation, increase the number of air exchanges, increase outdoor air ventilation, limit internal air circulation, and improve central air filtration. Ventilation systems' filters must be routinely replaced and other necessary maintenance should be performed as needed. CDC guidance should be reviewed and used in evaluating building ventilation.

Additional Process Guidance for Presenting Venues and Performers

1. Producing organizations that employ staff and independent contractors from outside New Hampshire should abide by current New Hampshire guidance on quarantine for those coming to the state to stay for a period of time.

2. At least two weeks prior to, and again upon arrival, local staff shall inform tour personnel of local policies and protocols to protect the health and safety of venue...
staff, guests, and customers. Standard screening questions shall be asked to ensure
tours coming into the local venue are healthy and have adopted health and safety
protocols that conform to local ones.
3. In backstage areas, post clear signage to promote physical distancing and hygiene
protocols.
4. Touring personnel (artists and support crew) shall limit interactions with local staff
and customers. Guidance on appropriate physical distancing and use of cloth face
coverings must be followed.
5. Touring personnel shall be restricted to the backstage and onstage areas to the
greatest extent possible. Contact with customers shall be avoided.
6. Organizations that have the flexibility to rehearse and perform in outdoor spaces
are encouraged to do so, following all appropriate guidance (see Streaming Media
Guidelines for performing arts for additional pertinent details).
7. Auditions and rehearsals should be kept to a minimum and held with only necessary
staff and artists.
8. For performing musicians, the following applies:
   a. Practices and performances should be conducted outdoors whenever
      possible.
   b. When outdoors, performer group sizes are limited to 10 people total
      (excluding other support or media streaming staff), and performers should
      be seated or positioned more than 6 feet apart.
   c. When indoors or in enclosed spaces, performer group sizes are limited to 5
      people or fewer (excluding other support or media streaming staff), and
      performers should be seated or positioned 8-10 feet apart, this is particularly
      important for performers playing wind instruments or singing.
   d. Performers playing an instrument that releases spit/saliva must collect those
      secretions on a personal cloth that is either then discarded, or taken home by
      the performer to be laundered. Saliva may not be deposited on the floor.
      After handling the cloth, performers must perform hand hygiene.
9. If a performance/show is conducted with singing or wind instrument performances,
then facilities should pay particular attention to ensuring that building ventilation is
increased, air exchanges with outdoor air are maximized, and internal air is not
recirculated. Performers should be spaced as far apart as possible (ideally at least 8
to 10 feet apart). Additionally, the front rows of the auditorium should be closed off
so that more than 25 feet of space is maintained between the performers and the
audience. Audience members should be encouraged to wear cloth face coverings or
face masks even while seated during the performance.
10. If a performance/show is conducted that requires larger groups or close contact
between performers (e.g., theater):
   a. Hand hygiene with an alcohol-based hand sanitizer should be performed
      frequently before the start of the show and every time performers leave and
      come back on stage.
   b. Performances should be adjusted to minimize close or physical contact
      between performers.
c. Activities that involve direct contact with respiratory or mouth secretions are not allowed unless the individuals are isolated together.

d. Performers should wear cloth face coverings or face masks during performances if possible.

e. Consider testing of all performers in the 7 days before a performance using a PCR-based test to detect COVID-19 (Note: a negative test does not ensure a person is free of COVID-19 so the above recommendations still need to be followed).

11. Performers must not interact directly with the audience or go off-stage unless a six-foot distance can be maintained from audience members.

12. Performers must not have contact with audiences outside of the performance (i.e., back-stage or after-performance meetings/greetings are not allowed).